

NQ319.406/4
Cat.no. 6104.0

CAT No.
6104.0

ian
l of
Statistics

STATE
LIBRARY OF NSW

- 3 MAR 2000

STATE REFERENCE
LIBRARY

LABOUR STATISTICS

NEW SOUTH WALES OFFICE

IN BRIEF



A U S T R A L I A 1 9 9 2

KEY FACTS

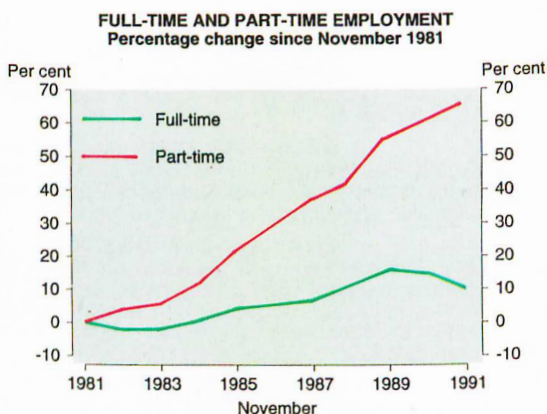
| | | November | |
|---|-----------|--------------------------|------------------|
| | | 1981 | 1991 |
| CIVILIAN POPULATION | | | |
| Aged 15 and over | million | 11.1 | 13.6 |
| LABOUR FORCE PARTICIPATION | | | |
| Participation rates— | | | |
| —males | % | 77.1 | 74.0 |
| —females | " | 44.8 | 51.4 |
| —persons | " | 60.7 | 62.6 |
| EMPLOYMENT | | | |
| Employed persons— | | | |
| —males | '000 | 4,043.1 | 4,456.3 |
| —females | " | 2,356.4 | 3,217.9 |
| —total | " | 6,399.5 | 7,674.1 |
| —full time | % | 83.5 | 76.9 |
| —part time | " | 16.5 | 23.1 |
| Employment/population ratio | " | 57.4 | 56.5 |
| UNEMPLOYMENT | | | |
| Unemployed persons | '000 | 371.9 | 817.5 |
| Unemployment rate— | | | |
| —males | % | 4.7 | 10.1 |
| —females | " | 6.8 | 9.0 |
| —persons | " | 5.5 | 9.6 |
| —aged 15-19 | " | 14.9 | 21.6 |
| Average duration, persons | weeks | 33.4 | 45.3 |
| JOB VACANCIES | '000 | 36.7 | 24.9 |
| HOURS OF WORK | | | |
| Average weekly hours worked by employed persons | hours | 35.9 | 35.6 |
| —full-time | " | 40.0 | 41.7 |
| —part-time | " | 15.5 | 15.3 |
| Average overtime hours per employee | " | 1.6 | 1.1 |
| | | 12 months ended December | |
| INDUSTRIAL RELATIONS | | 1981 | 1991 |
| Industrial disputes— | | | |
| Working days lost per thousand employees | no. | 797 | 265 |
| Days lost during year | '000 | 4,189.3 | 1,610.0 |
| | | August | |
| | | 1988 | 1990 |
| Trade union members | " | 2,535.9 | 2,659.6 |
| | | 12 months to 1991 | 10 years to 1991 |
| CHANGE IN WAGES AND PRICES | | % | % |
| Average weekly earnings, full-time adults | Nov. | 3.4 | 104.3 |
| Award rates of pay index, full-time adults | Dec. | 3.2 | 72.7 |
| Consumer price index, all groups | Dec. Qtr. | 1.5 | 98.1 |

LABOUR FORCE PARTICIPATION



Source: *The Labour Force, Australia* (6203.0).

EMPLOYMENT



Source: *The Labour Force, Australia* (6203.0).

WAGE AND SALARY EARNERS: PRIVATE AND PUBLIC SECTORS, August 1991

| | '000 | % |
|--------------|----------------|--------------|
| Private | 4,146.9 | 70.1 |
| Public— | | |
| Commonwealth | 448.8 | 7.6 |
| State | 1,158.5 | 19.6 |
| Local | 161.0 | 2.7 |
| Total | 1,768.3 | 29.9 |
| Total | 5,915.3 | 100.0 |

Source: *Employed Wage and Salary Earners, Australia* (6248.0).

EMPLOYMENT

WAGE AND SALARY EARNERS: INDUSTRY August 1991

| | '000 | % |
|---|----------------|--------------|
| Mining | 78.0 | 1.3 |
| Manufacturing | 904.6 | 15.3 |
| Electricity, gas and water | 110.4 | 1.9 |
| Construction | 282.7 | 4.8 |
| Wholesale and retail trade | 1,205.1 | 20.4 |
| Transport and storage | 276.8 | 4.7 |
| Communication | 123.8 | 2.1 |
| Finance, property and business services | 743.2 | 12.6 |
| Public administration and defence | 358.9 | 6.1 |
| Community services | 1,364.8 | 23.1 |
| Recreation, personal and other services | 459.7 | 7.8 |
| Total | 5,915.3 | 100.0 |

Source: *Employed Wage and Salary Earners, Australia* (6248.0).

EMPLOYED PERSONS: OCCUPATION November 1991

| | '000 | % |
|---|----------------|--------------|
| Managers and administrators | 885.1 | 11.5 |
| Professionals | 1,003.3 | 13.1 |
| Para-professionals | 471.8 | 6.1 |
| Tradespersons | 1,154.9 | 15.0 |
| Clerks | 1,293.9 | 16.9 |
| Salespersons and personal service workers | 1,155.3 | 15.1 |
| Plant and machine operators, and drivers | 555.7 | 7.2 |
| Labourers and related workers | 1,154.2 | 15.0 |
| Total | 7,674.1 | 100.0 |

Source: *The Labour Force, Australia* (6203.0).

JOB VACANCIES

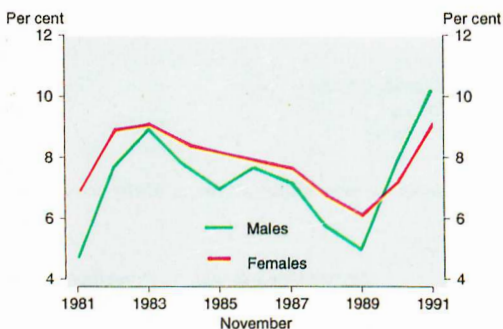
JOB VACANCIES: INDUSTRY ('000)

| | 16 Nov. 1990 | 15 Nov. 1991 |
|---|-----------------|-----------------|
| Manufacturing | 3.7 | 3.3 |
| Electricity, gas and water | 0.4 | 0.2 |
| Wholesale and retail trade | 6.0 | 5.3 |
| Finance, property and business services | 4.1 | 2.3 |
| Public administration and defence | 3.7 | 2.5 |
| Community services | 10.3 | 6.4 |
| Other | 5.8 | 4.9 |
| Total all industries | 34.1 | 24.9 |

Source: *Job Vacancies and Overtime, Australia* (6354.0).

UNEMPLOYMENT

UNEMPLOYMENT RATES



Source: *The Labour Force, Australia* (6203.0).

UNEMPLOYED PERSONS BY AGE AND WHETHER LOOKING FOR FULL-TIME OR PART-TIME WORK

November 1991

('000)

| | Looking for | | Total |
|--|----------------|----------------|-------|
| | Full-time work | Part-time work | |
| Total | 699.3 | 118.2 | 817.5 |
| Aged 15-19 | 106.2 | 47.6 | 153.8 |
| Attending school | 9.3 | 39.0 | 48.3 |
| Attending a tertiary educational institution full time | 4.8 | 5.5 | 10.3 |
| Aged 20 and over | 593.2 | 70.6 | 663.7 |
| 20-24 | 149.1 | 14.2 | 163.3 |
| Attending a tertiary educational institution full time | 6.3 | 5.4 | 11.7 |
| 25 and over | 444.1 | 56.4 | 500.5 |

Source: *The Labour Force, Australia* (6203.0).

UNEMPLOYED PERSONS: DURATION OF UNEMPLOYMENT

'000

| Duration of unemployment (weeks) | November | |
|----------------------------------|--------------|--------------|
| | 1990 | 1991 |
| Under 2 | 53.2 | 54.1 |
| 2 and under 4 | 71.6 | 67.8 |
| 4 and under 8 | 88.7 | 86.8 |
| 8 and under 13 | 78.5 | 63.0 |
| 13 and under 26 | 96.1 | 126.0 |
| 26 and under 39 | 68.6 | 107.1 |
| 39 and under 52 | 44.7 | 85.3 |
| 52 and over | 128.2 | 227.6 |
| Total | 629.5 | 817.5 |

Source: *The Labour Force, Australia* (6203.0).

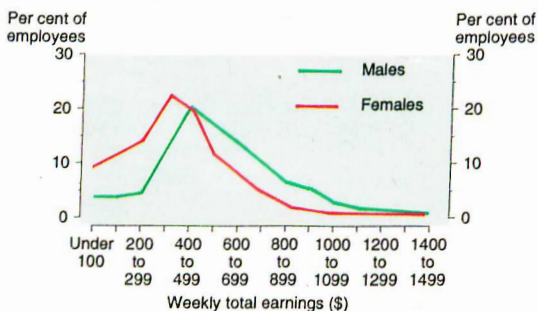
EARNINGS

AVERAGE WEEKLY EARNINGS (\$)

| | November | |
|-------------------|----------|--------|
| | 1990 | 1991 |
| Full-time adults— | | |
| Males | 635.80 | 654.20 |
| Females | 501.20 | 527.40 |
| Persons | 590.60 | 610.70 |

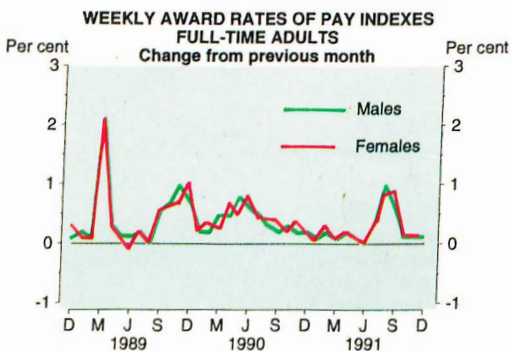
Source: *Average Weekly Earnings, States and Australia* (6302.0).

DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, AUSTRALIA, MAY 1991



Source: *Distribution and Composition of Employee Earnings and Hours, Australia* (6306.0).

AWARD RATES OF PAY INDEXES



Source: *Award Rates of Pay Indexes, Australia* (6312.0).

LABOUR COSTS

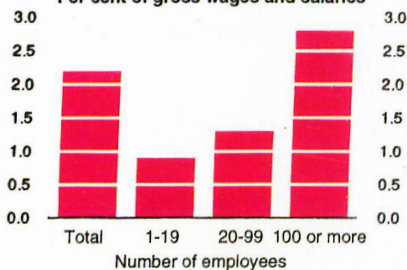
LABOUR COSTS PER EMPLOYEE, PRIVATE AND PUBLIC SECTORS, 1989-90 (\$)

| Type of Labour Cost | Private | Public | Total |
|---------------------------------|---------------|---------------|---------------|
| Earnings | 23,509 | 27,703 | 24,709 |
| Other labour costs | 2,551 | 4,359 | 3,068 |
| Payroll tax | 90 | 911 | 904 |
| Superannuation | 881 | 2,661 | 1,391 |
| Workers' compensation | 575 | 681 | 605 |
| Fringe benefits tax | 194 | 107 | 169 |
| Total major labour costs | 26,059 | 32,062 | 27,777 |

Source: Labour Costs, Australia (6348.0).

TRAINING EXPENDITURE

AVERAGE TRAINING EXPENDITURE - ALL EMPLOYERS EMPLOYER SIZE, JULY TO SEPTEMBER 1990 Per cent of gross wages and salaries



Source: Employer Training Expenditure, Australia (6353.0).

EDUCATION

EDUCATIONAL ATTAINMENT OF PERSONS AGED 15 OR MORE WHO WERE EMPLOYED IN FEBRUARY 1991

| | '000 | % |
|--|----------------|--------------|
| With post-school qualifications | 3,752.2 | 49.0 |
| Without post-school qualifications | 3,758.9 | 49.1 |
| Attended highest level of school | 1,094.8 | 14.3 |
| Did not attend highest level of school | 2,638.8 | 34.5 |
| Never attended school | 8.6 | 0.1 |
| Still attending school | 140.7 | 1.8 |
| Total | 7,651.8 | 100.0 |

Source: Labour Force Status and Educational Attainment, Australia (6235.0).

INTERNATIONAL COMPARISONS

SELECTED CHARACTERISTICS

| | Popu- lation June 1991 (million) | Parti- cipation rate June 1990 % | Unem- poment rate June 1990 % |
|------------------|--|---|--|
| Australia | 17.5 | 63.1 | 6.9 |
| Canada | 26.8 | 65.1 | 8.1 |
| France | 56.7 | 53.5 | 9.0 |
| Italy | 57.7 | 49.0 | 10.8 |
| Japan | 123.8 | 63.4 | 2.1 |
| Sweden | 8.6 | 65.2 | 1.5 |
| United Kingdom | 57.5 | 63.3 | 5.5 |
| U.S.A. | 252.8 | 65.7 | 5.4 |

Source: 1991 World Population Data Sheet, Population Reference Bureau, Inc.; OECD Quarterly Labour Force Statistics, 1991-4

FOR MORE INFORMATION

Publications

This brochure shows only an overview of labour statistics. A wide range of labour statistics is available in published form. A catalogue of publications and products can be obtained from any of our offices.

Information Consultancy

The ABS has specialist staff who will provide assistance with special tables or in-depth data investigation. Contact ABS Information Consultancy in any of our offices.

Electronic Data Services

Many ABS products are available on floppy disk on-line systems, magnetic tape and compact disk (CD-ROM). For more details on our electronic data services, contact Information Services in any of our offices on the numbers shown below.

Bookshops and Subscriptions

All labour statistics publications are available from the ABS Bookshop in each of our Offices. Publications can be supplied regularly via the ABS subscription mailing services — phone (toll free) 008 02 06 08.

Sales and Inquiries



SYDNEY (02) 268 4611
MELBOURNE (03) 615 7000
BRISBANE (07) 222 6351
PERTH (09) 323 5140

ADELAIDE (08) 237 7100
HOBART (002) 20 5800
DARWIN (089) 43 2111
CANBERRA (06) 252 6627



Information Services, ABS, PO Box 10, Belconnen ACT 2616
or any ABS State office.

(ABS Catalogue No. 6104.0)